



## **Baton Rouge Youth Coalition**

460 North 11<sup>th</sup> Street  
Baton Rouge, LA 70802  
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[www.thebryc.org](http://www.thebryc.org)

### **Freshmen Mentor**

*The Baton Rouge Youth Coalition (BRYC) seeks hardworking, organized, empathic, and deeply committed adults to serve as Freshmen Mentors, leaders for a group of three to five freshmen Fellows through their transition to high school.*

#### **BRYC Overview**

Founded in 2009, BRYC is an after-school program that prepares high-achieving, under-resourced high school students – called “Fellows” – to enter, excel in, and graduate from college so they can become full participants in society.

#### **Freshmen Mentor Program Overview**

The Freshmen Mentor Program pairs groups of three to five freshmen Fellows with a Freshmen Mentor, a guide for the transition to high school. Serving as a Freshmen Mentor is an intense and rewarding commitment. BRYC Fellows need Freshmen Mentors who are committed, passionate, and willing to give generously of their time, talents, and energies.

#### **BRYC's Support of Freshmen Mentors**

- BRYC designates a full-time staff member to oversee the Freshmen Mentor Program and provide ongoing support to volunteers
- BRYC provides monthly trainings to ensure all Freshmen Mentors are successful in their roles

#### **Baseline Expectations**

- Develop strong rapport with Fellows, while maintaining appropriate boundaries, by pushing Fellows toward highest potential with rigor and love
- Support Fellows unwaveringly throughout the school year
- Provide strong encouragement and honest feedback
- Attend an initial training and monthly trainings thereafter
- Meet with Fellows at least once per week for at least 90 minutes

#### **Qualifications**

- Experience working effectively with youth toward a desired outcome (not necessarily in an organized setting)
- High levels of patience and emotional intelligence
- Ability to relate to youth and build strong, nurturing relationships
- Strong work ethic and a proven track record of accountability

**To Apply:** Complete the Freshmen Mentor Application at [thebryc.org/volunteer](http://thebryc.org/volunteer). If you have any questions, please contact Dani Klein at [dani@thebryc.org](mailto:dani@thebryc.org).