Freshmen Mentor

The Baton Rouge Youth Coalition (BRYC) seeks hardworking, organized, empathic, and deeply committed adults to serve as Freshmen Mentors, leaders for a group of three to five freshmen Fellows through their transition to high school.

BRYC Overview

Founded in 2009, BRYC is an after-school program that prepares high-achieving, under-resourced high school students – called “Fellows” – to enter, excel in, and graduate from college so they can become full participants in society.

Freshmen Mentor Program Overview

The Freshmen Mentor Program pairs groups of three to five freshmen Fellows with a Freshmen Mentor, a guide for the transition to high school. Serving as a Freshmen Mentor is an intense and rewarding commitment. BRYC Fellows need Freshmen Mentors who are committed, passionate, and willing to give generously of their time, talents, and energies.

BRYC’s Support of Freshmen Mentors

- BRYC designates a full-time staff member to oversee the Freshmen Mentor Program and provide ongoing support to volunteers
- BRYC provides monthly trainings to ensure all Freshmen Mentors are successful in their roles

Baseline Expectations

- Develop strong rapport with Fellows, while maintaining appropriate boundaries, by pushing Fellows toward highest potential with rigor and love
- Support Fellows unwaveringly throughout the school year
- Provide strong encouragement and honest feedback
- Attend an initial training and monthly trainings thereafter
- Meet with Fellows at least once per week for at least 90 minutes

Qualifications

- Experience working effectively with youth toward a desired outcome (not necessarily in an organized setting)
- High levels of patience and emotional intelligence
- Ability to relate to youth and build strong, nurturing relationships
- Strong work ethic and a proven track record of accountability

To Apply: Complete the Freshmen Mentor Application at thebryc.org/volunteer. If you have any questions, please contact Dani Klein at dani@thebryc.org.